

PRESENT: Aktan, Alon, Andreopoulos, Bernstein, Bhat, Bliss, Broome, Chabayta, Chung (for Martus), Collins (for Maganuco), Cunningham, D’Haem, Diamond, Dinan, Duffy, Ellis, Falk-Romaine, Finnegan, Furst, Gazillo-Diaz, Harris, Kearney, Kim, Kothandaram, Ku, Lee, Levitan, Makarec, Malu (for Colley), Natrajan, Nyaboga, Nyamwange, Pavese, Perez, Rosar, Sabogal, Sandmann, Schwartz, Sheffield, Slaymaker, Snyder, Steinhart, Swanson, Tardi, Verdicchio, Wagner, Wallace, Wicke

ABSENT: Smith, Waldron

GUESTS: Alaya, Bartone, Boroznoff, Brenenson, Burns, Cammarata, Ciliberti, Cohen, Corsetto, Daniel-Robinson, Davis, Davis-Dukes, Fanning, Feola, Ferguson, Ferris, Gerardi, Godar, Griffin, Hahn, Johnson, Link, Meyer, Miller, Moore, Nauta, Nemeth, Noonan, Olaye, Peck, Potacco, Refsland, Rosenberg, Rosengart, Schneider, Seal, Tiernan, Trelisky, Wolf, Zeff, Zeller

PRELIMINARIES: Chairperson Levitan called the Senate to order at 12:32 pm. Dinan and Ku moved acceptance of the Agenda, which was approved unanimously.

The Minutes of the February 11, 2014 meeting and the February 25th meeting, moved and seconded by Lee and Dinan, were both approved unanimously.

CHAIR’S REPORT: Levitan reported that Martus is on the mend and hopes to back soon. She then introduced two new members of the University Administration: Miki Cammarata, Vice-President for Student Development, and Michelle Johnson, Director of Employment Equity and Diversity. The President is committed to establishing firm budgets by the fall each year so departments will be able to operate with greater certainty. Overhead will be taken care of up front. Money has been found to continue supporting the Math Tutoring Center.

The Senate and the Academic Standards Council are both sharply divided on a revised repeat grade policy. The Provost has joined the Council as its Administrative Liaison, and is optimistic that progress will be made on the issue in the fall.

Jeff Wakemen from Student Development and Christine Kelly have been appointed by the President to be representatives to the state and national levels of the Campus Compact, which includes academic as well as co-curricular opportunities for students to develop their knowledge and practice of civic engagement.

The AFT Executive Committee and the Senate Executive Committee have met to discuss approaches to the new six-year tenure calendar, and both will be consulting with the Administration in the near future. The AFT and the Senate will jointly sponsor a campus-wide forum to discuss and distinguish the academic and the negotiable issues involved.

Liautaud and Sherman are heading up a Student Success Team to bring campus groups together to examine the problems and develop solutions. Members include: Fuller-Stanley, Champanerkar, Rosar, Falk-Romaine, Schneider, Brenenson, Cohen, Winslow and Diaz. Finnegan asked for feedback about what the Team is doing. The Team will make a comprehensive presentation to the Senate in early fall. Sheffield called for greater faculty representation on the Team. Sandmann emphasized the importance of student success, said that both long and short-term matters will be discussed, and reiterated that improving retention rates should not be accomplished by simply pushing students through. They must learn what we say they have learned if our degrees are to have credibility. He also invited interested parties to attend the Team’s meetings, which are held on Friday afternoons. Tardi urged the campus

44 community to become actively involved with these issues since recent and looming legislative actions
45 regarding performance-based funding could have serious negative consequences for the University.

46 The survey instruments for the Administrative Evaluations will be going out this week. The AFT and
47 Senate Executive Committees have tested them and feel confident that anonymity will be assured. The
48 Ad Hoc Committee intends to have the results available for review and discussion at the Faculty and
49 Professional Staff Meeting on April 22nd. That meeting will be closed to non-voting members and
50 guests.

51 **GOVERNANCE COUNCIL RESOLUTIONS:**

52 **EMERITUS STATUS FOR BARRY MORGANSTERN:** Malu read the Governance Council's
53 resolution, which was seconded by Lee. Lee, Ferris, Peck and Bartone spoke warmly about
54 Morganstern's excellence as a teacher and mentor. The resolution was approved unanimously.

55 **EMERITA STATUS FOR KATHLEEN MALANGA:** Duffy read the Governance Council's
56 resolution, which was seconded by Wagner. Levitan, Verdicchio, Andreopoulos, Natrajan, Perez and
57 Ciliberti praised Malanga's leadership in the UCC and assistance to the College of Business. The
58 resolution was approved unanimously.

59 **RESOLUTION OF THE EXECUTIVE COMMITTEE:** Duffy then read a special resolution from
60 the Executive Committee honoring Michael Boroznoff of the Professional Staff who is retiring after
61 over forty years at William Paterson in the Registrar's Office. Verdicchio, Tardi, Sheffield, Makarec,
62 Levitan, Duffy and Trelisky all related stories of how Boroznoff had helped students and faculty over
63 the years. The commendation was approved by a loud ovation.

64 **TECHNOLOGY COUNCIL: ONLINE AND HYBRID POLICY:** Debate resumed. Tardi and
65 Sheffield withdrew their motion regarding review according to departmental by-laws after brief
66 discussion by Makarec, Tardi and Perez. Steinhart and Makarec moved to delete lines 42-44, which
67 was approved unanimously. Pavese asked if all courses are suitable for online delivery. D'Haem noted
68 that traditionally face-to-face classes were permitted to have some non-face-to-face sessions, and
69 called for more flexibility if the curriculum calls for it. Wagner and Makarec moved to add
70 "curricular" after "other" in line 34, to read: "A traditional course may contain an occasional online
71 meeting if weather or other curricular circumstances warrant it." The amendment passed by voice
72 vote, with three votes in opposition and no abstentions.

73 Slaymaker then moved (Lee seconded) to amend lines 68-69 to read: "All hybrid courses must list
74 required in-person meeting dates and times at the time of registration." Numerous speakers addressed
75 the issue. Harris, D'Haem, Bliss and Kothandaraman spoke against the amendment, noting that it
76 would limit faculty flexibility. Snyder, Wagner, Lee and Finnegan tended to support it. Wicke,
77 Steinhart and Tardi called for a "tentative schedule" or "minor exceptions" or other options that could
78 better address student needs. Trelisky noted that approximately 30% of all courses listed at the time of
79 registration don't have instructors assigned to them. A hand vote resulted in a 19-19 tie. Since the
80 Chair had already voted, she could not vote again to break the tie. Thus, according to *Roberts Rules*,
81 the motion failed, and debate returned to the main motion (to approve the policy).

82 Lee suggested wording like "exceptions may arise," that would avoid setting things in stone. Collins
83 (of the SGA) said that students like online courses, but that they feel many pressures and need
84 flexibility and want to know schedules as early as possible to arrange their lives accordingly. This also
85 helps students maintain attendance. With time running short, Duffy moved (Perez seconded) to
86 postpone further discussion until the next Senate meeting. The motion was approved unanimously.

87 **ADJOURNMENT:** The Faculty Senate adjourned at 1:45 PM.

88 The next meeting of the Faculty Senate will be held on Tuesday, March 25th at 12:30 pm in Ballroom
89 A.

90 Enjoy your Spring Break!

91 Respectfully submitted: Bill Duffy, Secretary pro tem

92 THIS AND OTHER SENATE DOCUMENTS ARE AVAILABLE ONLINE AT: www.wpunj.edu/senate