

4 **PRESENT:** Andreopoulos, Bernstein, Betts (for Perez), Bhat, Bliss, Cruz Paul, D’Haem, Diamond, Duffy,
5 Ellis, Falk-Romaine, Fallace (for McNeal), Finnegan, Garfinkel, Godar, Healey, Kearney, Kelly, Kim, Korgen,
6 Lee, Levitan, Maganuco, Martus, Mathew, Moore, Natrajan, Ndjatou, Nyaboga, Nyamwange, Parras, Pavese,
7 Rosar, Sabogal, Schwartz, Sheffield, Slaymaker, Snyder, Steinhart, Swanson, Tardi, Verdicchio, Wagner,
8 Walsh, Weil, Wicke

9 **ABSENT:** Barrow, Mbogoni, Polchak, Waldron

10 **GUESTS:** Bolyai, Broome, Daniel-Robinson, DeDeo, Ferguson, Fuller-Stanley, Jemmott, Liautaud, Martone,
11 Malu, Miller, Nauta, Olaye, Potacco, Rabbitt, Sandford, Schrader, Seal, Wallace, Wolf, Zeff

12 **PRELIMINARIES:** Chairperson Parras called the Senate to order at 12:32 PM. Martus and Pavese moved
13 acceptance of the Agenda, which was approved unanimously with the addition of a new item VI, Emerita
14 Nomination.

15 The draft Minutes of the March 26, 2013 meeting, at first moved and seconded by Martus and Falk-Romaine,
16 were then postponed until the next meeting when a senator objected that he had not received them in advance.

17 **ANNOUNCEMENTS:** Dinan distributed a brochure about Honors Week, which has grown seven-fold in
18 recent years. Levitan invited all to attend the UCC Forum on April 11. Topics will include: innovations,
19 changes to courses, panel discussions and a report on the recently conducted UCC Survey.

20 **CHAIR’S REPORT:** Parras announced that the new Provost, Warren Sandmann, would be starting on July
21 1st. He thanked the Search Committee and all members of the campus community who participated in any part
22 of the search. He introduced Daryl Moore, the new Dean of the College of Arts and Communication.

23 He noted that the Blue Ribbon Task Force is slightly behind schedule, but should be presenting its findings in
24 May. The President assured the Executive Committee that no major recommendations from that report would be
25 implemented without faculty input. Parras urged all faculty to provide feedback regarding the report.

26 Regarding online privacy, he noted that faculty should not have an expectation of privacy regarding e-mail, etc.
27 The Administration has stated that it will not monitor e-mail unless there are extraordinary circumstances. There
28 will be periodic reports detailing the number and general reasons for any such monitoring. Tardi reiterated that
29 the Administration has the right to access staff e-mails. She recommended that to insure confidentiality, faculty
30 may prefer to avoid using WPU servers and e-mail, and use their private e-mails at home through their own
31 ISPs.

32 Martin Williams has been asked to keep and assess attendance at Research and Scholarship Day events.

33 Parras mentioned the correspondence between Kim and Cohen. Martus is dismayed by Cohen’s response, which
34 he characterized as disrespectful. Finnegan agreed and asked if the matter had been referred to a council. Parras
35 said that it had been sent to the Admissions and Enrollment Management Council in January. Nyaboga said that
36 something must be done. Natrajan said that the summary dismissal of Kim’s report was a missed opportunity
37 for the Administration to work with the faculty. He added that the Senate does not discuss empirical data
38 enough. He then moved (Natrajan seconded) the formation of an Ad Hoc Committee to investigate the data and
39 attempt to resolve the controversy. Andreopolous pointed out specific discrepancies between the two reports,
40 but she said we don’t need an ad hoc committee: a half-hour’s discussion should be able to solve the problem.
41 She would prefer that the Senate address important issues such as branding. Tardi also spoke against having an
42 ad hoc committee. She would prefer that the appropriate Senate council address the issues and propose
43 recommendations. She said that ad hoc committees can lead nowhere, can waste time and cannot hold anyone
44 accountable. Steinhart agreed with Tardi and Andreopolous: the Senate should separate the lesser issue of
45 correcting small numerical errors and the more important matters of addressing and solving the major problems.

46 Levitan and Godar called the question, which passed with 4 negative votes and one abstention. Martus was
47 asked to repeat the motion. He said the intent was to avoid a long discussion on the Senate floor. The Ad Hoc
48 Committee should examine the numbers and make recommendations on the entire matter. The motion was
49 approved by a vote of 22 yes, 20 no with no abstentions.

50 Kelly suggested asking the chairs of the Senate councils to form the Ad Hoc Committee. Falk-Romaine asked
51 for members of the Senate who have heard the discussion so far and are familiar with the issues to volunteer.
52 Martus did so. Hearing no other senators putting their names forward, Falk-Romaine said she will solicit
53 members from the campus community.

54 **VICE-CHAIR'S REPORT:** Falk-Romaine has asked all current members of Senate councils to respond to her
55 regarding their willingness to continue service. She is also calling upon the campus community for volunteers.
56 Pavese asked that department chairs and full-time faculty encourage Adjunct Faculty to participate. Falk-
57 Romaine noted that only three members of the Adjunct Faculty participated this year.

58 She noted that council annual reports are due in May and will be posted on the Senate webpage.

59 Two members of the Ad Hoc Committee on Administrative Evaluations have resigned and need to be replaced.

60 **GOVERNANCE COUNCIL RESOLUTION: EMERITA STATUS FOR SANDRA DeYOUNG:**

61 Governance Council Chair Malu moved (Duffy seconded) and read the resolution. Kelly, Verdicchio, Bliss,
62 Levitan, Bhat, Ellis, Pavese and Rabbitt all spoke in glowing terms about DeYoung. The resolution was
63 approved unanimously.

64 **GOVERNANCE COUNCIL RESOLUTION: BY-LAWS REVISION REGARDING ELECTION**

65 **PROCEDURES:** Malu presented (Godar seconded) the Council's resolution. Martus strongly objected to the
66 format of the resolution, and moved that it be sent back to the Governance Council to track the changes from
67 the existing document. Godar, Slaymaker, Tardi and Kelly addressed the issue. Kearney ruled that whether or
68 not the revised wording is formally incorporated into the Senate By-Laws at the next meeting, the issue of
69 voting by paper ballots was approved by the Senate last semester and that vote stands and controls the
70 upcoming election. A number of speakers debated suspending the By-Laws: Tardi, Kelly, Steinhart, Parras and
71 Ellis. Kearney noted that a 2/3 vote is required to suspend the rules for an incidental motion. The motion passed
72 by a vote of 29 yes, 3 no with 9 abstentions.

73 **ATTRITION REPORT:** Weil resumed presenting the Attrition Report. Kelly asked what is the institutional
74 viewpoint on the summary points. Weil continued to note specific items and highlighted broader issues:
75 financial problems, advising, responsiveness of faculty to students, engagement of students, etc. Dinan agreed
76 that engagement is vitally important, and called for more clusters in freshman year. Diamond pointed out that
77 20% of the non-returning students had GPAs of 3.0 or better, and asked why they are leaving. Zeff said that
78 with small numbers of respondents it is hard to know for sure, but her department is investigating. Kim noted
79 that 43% left because they couldn't pass the courses. He said that we must focus on the other 20%. Natrajan
80 would dismiss the irrelevant comments and look at the complex themes. He suggested asking why students stay.
81 He also said that NSSE data are not all we should use. Zeff agreed and said that the One Year Out Alumni
82 Survey may be a better instrument for highlighting the positive and negative factors of importance to students
83 who remained through graduation.

84 Verdicchio said that these surveys lead to a circle-the-wagons attitude. Faculty must have a free-wheeling forum
85 without minutes or motions at which these visceral issues can be openly and honestly discussed. He urged next
86 year's Senate to hold such a forum. He then stated that we must look at males, whose higher attrition rates are a
87 major issue here and nation-wide. Finally, he asked that more attention be given to learning disabled students
88 who do not self-identify. We must look at our services and not be defensive.

89 Kelly raised numerous methodological concerns with the Attrition Report. Wicke asked if students know ahead
90 of time how expensive college is. Pavese and Tardi moved that discussion of the Attrition Report continue at
91 the next Senate meeting. The motion was approve unanimously.

92 **ADJOURNMENT:** The Faculty Senate went into adjournment at 1:47 PM.

93 The next meeting of the Faculty Senate will be held on Tuesday, April 23, 2013 at 12:30 PM in University
94 Commons Ballroom C. This will be the last meeting of the current Senate.

95 Respectfully submitted: Bill Duffy, Secretary

96 THIS AND OTHER SENATE DOCUMENTS ARE AVAILABLE ONLINE AT: www.wpunj.edu/senate