

4 **PRESENT:** Agard-Jones, Bareford, Bhat, Bing, Bolyai, Borinoco, Burns, Cho, Danzinger, De
5 Young, Dye, Edelstein, Garcia, Gillette, Goldstein, S. Hahn, Hartley, Hayden, Kearney (for
6 Duffy), Kim, Lelyveld, Levitan, Link, Maheshwari, Makarec, Miller, Mindel (for Morganstern),
7 Murphy, Mwaura, Overdorf, Owusu, Parras, Phadia, Principe, Rabbitt, Rothman, Sesay, Scala,
8 Steinhart, Strasser, Swanson, Tardi, Tirado, Torres-DiMaio, Villar, Wagner, Wahrman, Weltman

9 **ABSENT:** Chung, Coomes, McClean

10 **GUESTS:** Baires, Bower, Ciliberti, Evangelista, Flint, Fountoukidis, Gelfer, Godar, S.
11 Goldstein, J. Hill, Hsu, Jackman, Leckey, McCoy, S. Miller, Schaeffer, Zeman

12 **PRELIMINARIES:** Chairperson Edelstein called the Senate to order at 12:37 PM. Wahrman
13 and Rabbitt moved and seconded adoption of the agenda, which passed unanimously. Strasser
14 and Murphy moved and seconded acceptance of the minutes of the March 12, 2002 Senate
15 meeting. Anthony Leckey, from Admissions, pointed out that on lines 74 and 75 Tardi said that
16 the acceptance mailing needed improvement. Leckey said that the mailing is a large, multi-piece
17 package that is suitably impressive. In reference to line 80, Leckey said that his office provides
18 lists of newly admitted students to the various academic departments on a weekly basis. The
19 minutes were approved unanimously.

20 **CHAIR'S REPORT:** Edelstein distributed two flyers, a solicitation for faculty to join the
21 Friends of the Cheng Library and an announcement of an April 9 program entitled "Judging
22 Genes: Eugenics, Genocide and the Ethics of Biotechnology" sponsored by the NJ Commission
23 on Holocaust Education, WPUNJ's Center for Holocaust and Genocide Studies, Office of the
24 Provost, CEDL, Hillel, Center for International Education and the Departments of Sociology and
25 Philosophy. Edelstein announced that in the upcoming Senate elections the only contested seat is
26 that of the Department of Special Education and Counseling. Upon the recommendation of the
27 Elections Council, Edelstein proposed that this election be carried out by mail-in ballot using the
28 same 'two envelope' method as employed in the recent evaluation of the President, Provost and
29 Vice-Presidents. Burns moved and Overdorf seconded the proposal, which passed unanimously.
30 Edelstein also reminded everyone to return their evaluations by April 12 to the Senate office.
31 Edelstein proposed that an ad hoc committee needs to form to write the final report of the
32 evaluation and that he would like this to be completed by semester's end. Maheshwari has agreed
33 to serve in this capacity. Edelstein asked that any others willing to serve send their names to the
34 Senate office. Edelstein remarked that an extra Senate meeting might be scheduled in May. He
35 said that everything thus far submitted to the Senate for action has been sent to the appropriate
36 Council. Everything that is received by the Senate after this date will wait until next semester.
37 Edelstein reported that the April 4 meeting of New Jersey Senate Chairs and Vice-chairs was a
38 fascinating experience and that the exchanges of perspectives made him appreciate the
39 constructive relationship enjoyed by William Paterson's Senate, Union and Administration.
40 Edelstein remarked that the "Routing of Senate Items" chart in the packet contained errors on
41 page three. He noted progress on some items. Edelstein exhorted the faculty to develop student
42 success initiatives for the coming year and to send ideas to the Senate office. He clarified
43 remarks made at the March 12 Senate meeting - that not all admissions data comes from OPRE.
44 Some data comes from Diane Ackerman and the Office of Enrollment Management.

45 **VICE-CHAIR'S REPORT:** Garcia announced that the College of Science & Health seat in the
46 Advisement and Registration Council is open and that Peter Chen (Mathematics) and Neddie
47 Serra (Nursing) have been nominated and have agreed to serve. Goldstein moved and Levitan
48 seconded a suspension of the Cheo Rule, which passed unanimously. Maheshwari spoke on
49 behalf of Chen, praising his service as a student advisor and active participant in curriculum
50 development. Bareford spoke on behalf of Serra, likewise praising her service as a student
51 advisor and her service on her department's curriculum committee. Goldstein pointed out that
52 experience in advising is key for this council. Ballots were distributed and Serra was elected to
53 the Council.

54 **REPORT FROM SUE GODAR, SENATE LIAISON TO THE BOARD OF TRUSTEES**
55 **FINANCE & AUDIT COMMITTEE:** Godar reported that the main item of discussion at the
56 February 6, 2002 meeting was the budget and the mandate that the University return \$2.858
57 million dollars. She reported that this is being done without layoffs but rather by reducing
58 spending in other areas and deferring maintenance where possible. She reported that the impact
59 of next year's budget would also be significant. Godar mentioned a list of capital projects
60 including rerouting the perimeter road away from Century and Hillside Halls, ongoing work on
61 the Valley Road Building, a new electronic sign on Pompton Road, new chiller equipment, and a
62 tour of the Student Center with an eye towards improvement of that building. Kim asked if the
63 \$2.858 million compares to amounts that other universities are giving back. Godar said that the
64 percentage is the same for state universities, and that private institutions receiving state support
65 had a different percentage. Godar reminded the faculty that a memorial service for Prabhaker
66 Nayak will be held on April 25th at 3:30 PM in the Atrium Auditorium. Bolyai commented on
67 the fiscal situation saying that major purchases will be deferred and that fiscal year 2003 will
68 present continuing problems. He noted that a de facto hold on hiring is in effect. He said that
69 increased enrollment will help offset revenue loss. Kim asked if tuition would increase. Bolyai
70 said that it is likely to increase. Bing said that the Union and President are working to support
71 and restore the salary increases called for in the contract and that the Union appreciates the
72 administration's commitment to avoid layoffs. Edelstein called attention to the letter from Shirley
73 K. Turner, NJ State Senator, 15th District, which acknowledged the 8 Faculty Senates of New
74 Jersey that have called for full funding of the State's salary program.

75 **PROPOSED PROGRAM REVIEW CALENDAR FROM THE SENATE ASSESSMENT**
76 **COMMITTEE:** Overdorf distributed a proposed program review calendar and thanked De
77 Young, Godar, Makarec, Matthew, and Villar for their assistance. She noted that new programs
78 would begin this seven-year cycle of review with clearly delineated activities for various seasons
79 and each year. She discussed how these activities relate to departments' annual reports and how
80 "Year 3" provides opportunities to review and update the department assessment plan. On behalf
81 of the Committee, Overdorf moved and Wahrman seconded adoption of this calendar. Link
82 asked if this calendar could accommodate external program reviews. Overdorf said it could.
83 Goldstein noted that a large number of curriculum changes have passed the Senate yet have not
84 been approved and she asked if there was a process that connected program proposals with
85 curriculum changes. Overdorf said that the formalized calendar could serve as a vehicle for
86 promoting new programs based on information gained from the assessment of current ones.
87 Weltman commented that the second semester of "Year 2" proposes a heavy amount of writing.
88 Maheshwari asked that there be clarity between department review and program review. Murphy
89 pointed out that "Year 2" calls for activities to be carried out in late June, and that most faculty
90 are not on campus after late May. Discussion ensued about faculty contract requirements and

91 when faculty are released from their duties. Goldstein commended the Committee's work and
92 recommended that the calendar be piloted for a couple of years. Burns also commended the
93 Proposed Program Review Calendar. Fountakidis said that a list of departments and programs to
94 begin the review cycle was being prepared. Dye said that faculty could not be expected to work
95 on this past graduation. She moved that the calendar be amended to complete the "Year 2"
96 process by graduation. Bhat seconded the motion. Bing said that the contract required the faculty
97 to work until the end of the academic year, but that the pay period was not synchronized to this.
98 Edelstein called the question. The motion to amend the document and adjust the calendar so that
99 everything concludes by commencement was passed unanimously. The amended document was
100 then passed unanimously.

101 **NEW PROGRAM PROPOSALS FOR BA & BA/MS IN COMMUNICATION**

102 **DISORDERS:** Weltman moved acceptance of these proposals on behalf of the Undergraduate
103 Council. Gelfer said that without the BA program the existing MA program suffers from a lack
104 of applicants. She said that other New Jersey and regional institutions offer undergraduate
105 Communication Disorders programs. She said that since our BA program was cut, the
106 Communication Disorders department and curriculum has lacked participation in the General
107 Education program and other undergraduate initiatives. Goldstein seconded the proposal. Levitan
108 asked if most MA students in Communication Disorders come from an undergraduate program.
109 Gelfer said that about 77% do. Hsu said that everything works better when there is an
110 undergraduate program articulated with the MA program. Goldstein voiced strong support for
111 the proposal. Dye said that this was a wonderful program six years ago and wholeheartedly
112 supported its reinstatement. McCoy said that students ask about the undergraduate
113 Communications Disorders program and that having it restored would allow some new
114 recruitment strategies. Kelly asked why anthropology or sociology was a part of the directed
115 general education requirement and not politics or philosophy. Gelfer said that external
116 accrediting groups require anthropology or sociology coursework. Parris asked for some
117 explanation of the directed electives. Hayden said that this is an excellent program and would
118 cost nothing to restore. Overdorf recommended that Gelfer check with Psychology to ascertain
119 their ability to offer the two experimental psychology courses, as this program would require.
120 Kim called the question and the proposal passed unanimously. Goldstein asked that this program
121 be enacted by Fall 2002. Edelstein replied that we couldn't recommend such priority. Provost
122 Sesay said that every angle must be considered and that a decision cannot be rushed.

123 **ADJOURNMENT:** The Faculty Senate adjourned at 1:48 PM. The next meeting will be
124 Tuesday, April 23 at 12:30 PM in SC 203, 4 & 5.

125 Respectfully Submitted, [Kurt W. Wagner](#), Secretary

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